

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES OFFICE**  
**Washington National Guard**  
**Building 33, Camp Murray**  
**Tacoma, WA 98430-5130**

**Announcement Number**  
**10-168-ANG**

**Opening Date**  
**5 November 2010**

**Position Title, Series & Grade**  
 Logistics Management Officer,  
 GS-0346-12

**PD Number:**  
 D1946000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
 (3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

**6 December 2010**

**Location of Position:**

141 ARW/LRS  
 Fairchild, AFB

**Baseline physical**

**An employment physical may be required within 90 days of employment per OSHA regulation and NGB\* \*this physical will be used to determine fitness and eligibility for continued employment.**

**Salary Range:**

\$68,809 PA to \$89,450 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## Appointment Factors

### Area of Consideration

☒ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

☒ **Area B - In-state Excepted:** All participating members of the Washington Air and/or Army National Guard.

☒ **Area C - In-service Excepted:** All presently employed permanent excepted technicians, indefinite excepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.

☐ **Area D - In-service Competitive:** All presently employed permanent competitive technicians of the Washington Air National Guard.

### CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

### Appointment Factors:

☒ **Officer**      ☐ Enlisted      ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**      ☐ Indefinite      ☐ Temporary

## Military Assignment & Grade Requirements

**AFSC: 021R3**

Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.

**Military Grade Available:**

Maj and Below

Please note: Grade Inversion will not be permitted  
 TPR 300 (302.7, change 8 para c)

### Permanent Change of Station

☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

### AGR announcement

This position is also being offered as an AGR position. See Military Vacancy Announcement **10-616**.

### Minimum Requirements for Consideration

**General Experience:** Experience, training, and/or education which demonstrates judgment, analytical ability, and skill in dealing with others in person-to-person work relationships

**Specialized Experience:** Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **SECRET** security clearance.

### The Following Selective Placement Factors (SPFs) Will Be Considered in the Evaluation Process

**Element I** – Knowledge of logistics readiness management and human relations skill sufficient to plan, set goals and standards and provide authoritative technical direction in carrying out the squadrons mission as well as the Wing readiness program.

**Element II** – Knowledge of logistic funds management, property management, stock record management, storage management and transportation management.

**Element III** – Knowledge of specialized methods and techniques and the ability to utilize analytical and statistical methods and procedures to evaluate effectiveness and efficiency of programs and operations of the squadron.

**Element IV** – Ability to formulate and implement policies, procedures, and programs for the Logistics Readiness Squadron.

**Element V** - Ability and skill to carry out the supervisory responsibilities of the position.

**Element VI** - Skill in oral and written communications to prepare and present briefings, papers, and staff reports; coordinate planning efforts; manage squadron activities, to effectively communicate requirements with staff and line personnel to encourage understanding and acceptance of findings and recommendations, and to negotiate with high-level civilian and military executives.

**Element VII** - Ability to independently analyze and resolve difficult issues and problems, to include those related to processes, work methods, data management, and operational procedures.

**Element VIII** - Strong knowledge of the AF and DoD structure which affects the use of program and related support resources (people, money or equipment) in relation to the logistics readiness management process.

### Summary of Duties

This position is located in the Logistics Readiness Squadron, Mission Support Group, ANG Aviation Wing. This position is responsible for the effective management of the Logistics Readiness Squadron which is comprised of the Operations Compliance staff and the Materiel Management, Deployment and Distribution, Vehicle Management, and Fuels Management Flights. Its primary purpose is to direct and manage subordinate functional areas and to serve as a technical expert over these functional areas. Provides oversight for squadron plans, goals and standards for readiness and performance capabilities of the squadron and war readiness for the Wing. Exercises direct supervision over subordinate personnel. Recommends and participates in the selection of functional supervisors. Advises the Mission Support Group Commander on unit related issues. Oversees and/or participates in unit assessments, inspections, installation deployment plans, deployments, disaster preparedness exercises, and Crises Action Team operations required to maintain the highest state of readiness. Performs other duties as assigned.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF 612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## How to Apply

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification"
  - SF 256 "Self-Identification of Handicap"
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - One of the following:
    - a) OF 612 "Application for Federal Employment"
    - b) Personal Resume, or
    - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

**5. EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835